

# SMARTER RECRUITMENT



"Reliance has been able to develop a model on how to attract the highest quality people. It's given us a road map for hiring."

Ron Jordan  
General Manager  
Aircraft Maintenance Magazine



## Smarter Solutions for Aviation Recruitment

The aviation business gets tougher everyday. A shrinking and increasingly expensive labor pool, rising fuel costs and increased regulatory compliance have resulted in a relentless drive to lower costs. In this competitive environment the recruitment function is one area where real cost savings can be realized.

Reliance Aerotech Services' team of aviation recruiting specialists enables organizations to lower recruiting costs by allowing their human resources teams to focus on core competencies. With more than two decades of aviation recruitment experience, Reliance's expert aviation recruiters leverage multiple sourcing channels, an extensive database of pre-screened aviation professionals and sector specific networks to deliver low overhead recruitment solutions while delivering the highest quality candidates.

## The Total Solution for Aviation Recruiting Services

Whether you need to find a single manager or want to outsource all of your aviation maintenance or aerospace production hiring, Reliance Aerotech Services has a recruitment solution to meet your personnel needs:

- **Direct Hire** – if you require recruitment services on an ad hoc basis to support a stable workforce or need help recruiting aviation specialists on a periodic basis, we deliver the industry's best people while reducing both recruitment costs and cycle time.
- **Mid-Management Search** – as the talent search extends beyond geographic boundaries, our aviation recruitment specialists increasingly undertake searches for mid- to upper-level management. Our total focus on aviation enables us to deliver the search process at a cost unmatched by conventional search firms.
- **Project Recruitment** – through our aviation staffing and aircraft systems integration and modification programs, we specialize in delivering cost-effective contract teams to meet emerging needs and special projects.

## Specific Aviation Industry Sector Experience

Expertise in key aerospace and aviation sectors enables Reliance Aerotech Services to recruit the **best candidates**. Through more than two decades of aviation industry experience, our expert recruiters have delivered aviation professionals for organizations in key sectors including Commercial MRO, Rotor Wing, Defense, Aerospace Manufacturing, Government and Business Aviation.

## DEPENDABLE AVIATION SOLUTIONS

## Lower Your Recruitment Costs

Many of the world's leading aviation and aerospace organizations rely on Reliance Aerotech Services' low overhead approach to reduce their recruiting costs. By leveraging our extensive database of pre-screened candidates, multiple sourcing channels and sector specific industry networks, we reduce the hard and soft recruitment costs while our proprietary screening methodology identifies those candidates most likely to succeed in your facility.

Reducing recruitment costs while enhancing candidate quality enables aviation maintenance and manufacturing organizations to be more competitive in today's demanding aviation markets.



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